



## **FIS RELEASES 2020**

# **HIGHLIGHTS** ***FIS/hrd* for HR Departments**

Grafenrheinfeld, March 2020

# RELEASE HIGHLIGHTS *FIS/hrd*

## NOTE

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## THE APPLICATION AND ITS BENEFIT

With *FIS/hrd*, FIS provides each HR user department as well as all SAP system operators with tools for a convenient and modern technical and organizational support of their activities. With *FIS/hrd*, you make the right decision if you commit yourself to security and auditable development. The main focus is on the following areas:

- PCM – Payroll Change Management
- Research in payroll data
- Audit compliance within Customizing
- Optimization of maintenance processes
- System migration and reengineering
- Qualified ‘before/after’ analyses
- Analysis of the existing HCM data

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2020 – Latest developments

## Copy Convert Compare - CCC

- Transfer of HRHAP assessments
- Making the input help of transfer scenarios dependent on the transfer type
- Enhancement of file transfer by strings
- Making anonymization in clusters and in Customizing more error-tolerant
- Adjusting basic anonymization due to new sexes
- Making path and file names parameterizable for file transfer
- Utilities for data information analysis concerning the EU GDPR
- Transfer of strings from string tables
- Changeover/extension from “put” to export or new definition of “put”

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## 2020 – Latest developments

### Schema and Rule Analyzer - SRA

- Enhancement of documentation display and permitting it for time types as well
- Enhancement of analysis search function
- GR/NT block functions and additional function information (IF)

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## YOUR CONTACT PERSONS

If you have any questions, suggestions or feedback, please feel free to contact us.

Please note that the information in this document is only an extract.

Detailed release information is available on request.



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