Dear FIS/hrd customers and potential customers,

The following document gives you a short overview of the new FIS/hrd 2019/1 Release.

Please take note that the following functions are only an excerpt of the most important highlights of the current release. For further information, please contact the FIS product management:

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Table of Contents

1  The Solution – Your Benefits ........................................................................................................3
2  FIS/hrd CCC ..................................................................................................................................4
3  FIS/hrd SRA ..................................................................................................................................4
The Solution – Your Benefits

With FIS/hrd, FIS provides each HR user department as well as all SAP system operators with tools for a convenient and modern technical and organizational support of their activities. With FIS/hrd, you make the right decision if you commit yourself to security and auditable development. The main focus is on the following areas:

- PCM – Payroll Change Management
- Research in payroll data
- Audit compliance within Customizing
- Optimization of maintenance processes
- System migration and reengineering
- Qualified ‘before/after’ analyses
- Analysis of the existing HCM data

FIS/hrd is divided into three main components:

- FIS/hrd CCC – Copy Compare Convert
- FIS/hrd SRA – Scheme and Rule Analyzer
- FIS/hrd WAE – Wage Amount Encryption
2 FIS/hrd CCC

Processes

- In order to make the anonymization of data more efficient, the comparison rules as well as the anonymization rules are inherited. In this way, the anonymization rule set can be extended even more easily with less time expenditure.

- The processing steps are divided into data groups in order to be able to better deal with the particularities of the different general conditions when anonymizing and converting data already during preconfiguration.

- To make migrations faster and easier, for instance, the Customizing options have been extended by additional functions, such as multidefinitions or the use of special variables.

3 FIS/hrd SRA

Processes

- Additional information is provided to increase security when maintaining personnel calculation rules. The higher level of information increases the quality of rule maintenance both for internal and external use.