

# FIS/hrd Release Highlights 2019/1



Dear *FIS/hrd* customers and potential customers,

The following document gives you a short overview of the new *FIS/hrd* 2019/1 Release.

Please take note that the following functions are only an excerpt of the most important highlights of the current release. For further information, please contact the FIS product management:

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## 1 The Solution – Your Benefits

With *FIS/hrd*, FIS provides each HR user department as well as all SAP system operators with tools for a convenient and modern technical and organizational support of their activities. With *FIS/hrd*, you make the right decision if you commit yourself to security and auditable development. The main focus is on the following areas:

- PCM – Payroll Change Management
- Research in payroll data
- Audit compliance within Customizing
- Optimization of maintenance processes
- System migration and reengineering
- Qualified 'before/after' analyses
- Analysis of the existing HCM data

***FIS/hrd* is divided into three main components:**

- *FIS/hrd* CCC – Copy Compare Convert
- *FIS/hrd* SRA – Scheme and Rule Analyzer
- *FIS/hrd* WAE – Wage Amount Encryption



## 2 FIS/hrd CCC

### Processes

- In order to make the anonymization of data more efficient, the comparison rules as well as the anonymization rules are inherited. In this way, the anonymization rule set can be extended even more easily with less time expenditure.
- The processing steps are divided into data groups in order to be able to better deal with the particularities of the different general conditions when anonymizing and converting data already during preconfiguration.
- To make migrations faster and easier, for instance, the Customizing options have been extended by additional functions, such as multidefinitions or the use of special variables.

## 3 FIS/hrd SRA

### Processes

- Additional information is provided to increase security when maintaining personnel calculation rules. The higher level of information increases the quality of rule maintenance both for internal and external use.

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