RELEASE HIGHLIGHTS:

FIS/hrd FOR HR DEPARTMENTS

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**THE APPLICATION AND ITS BENEFITS**

With *FIS/hrd*, FIS provides each HR user department as well as all SAP system operators with tools for a convenient and modern technical and organizational support of their activities. With *FIS/hrd*, you make the right decision if you commit yourself to security and auditable development. The main focus is on the following areas:

- PCM – Payroll Change Management
- Research in payroll data
- Audit compliance within Customizing
- Optimization of maintenance processes
- System migration and reengineering
- Qualified ‘before/after’ analyses
- Analysis of the existing HCM data
Copy Convert Compare - CCC

- The transfer via RFC now enables an authorization check of objects and data
- New tables (such as JW 2021/2022, regulatory reporting Germany, international) have been integrated for transfer and anonymization
- The properties relative to object type P have been extended by PersonID and PersonIDExt
- Implementation of a new log level at table level for the transfer
- Now, the number of objects is displayed when selecting larger object quantities during single transfer (transfer classes A and B)
- Adjustments due to new and adapted tables or cluster definitions
Schema and Rule Analyzer - SRA

- Context-sensitive information as well as the access function for diverse operations have been extended

- The integration depth when, in particular, searching for wage types has been pushed
If you have any questions, suggestions or feedback, please feel free to contact us.

Please note that the information in this document is only an extract.

Detailed release information is available on request.

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