



RELEASE HIGHLIGHTS: **FIS/hrd FOR HR DEPARTMENTS**

Grafenrheinfeld, September 2023

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NOTE

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THE APPLICATION AND ITS BENEFITS

With FIS/hrd, FIS provides each HR user department as well as all SAP system operators with tools for a convenient and modern technical and organizational support of their activities. With FIS/hrd, you make the right decision if you commit yourself to security and auditable development. The main focus is on the following areas:

- PCM – Payroll Change Management
- Research in payroll data
- Audit compliance within Customizing
- Optimization of maintenance processes
- System migration and reengineering
- Qualified 'before/after' analyses
- Analysis of the existing HCM data

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2023/2 – Latest Innovations

Copy Convert Compare - CCC

- Writing information on the base anonymization of persons or, if required, objects
- Inclusion of new (also international) tables into the standard version. Processing of new dependency between tables
- Base anonymization of IT 0006 for subtypes with TDC 3 was changed to single anonymization
- Enhancement of implicit CP conversion to all CP tables
- Anonymization of children's data in IT 0080 if entry is made without IT 0021

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2023/2 – Latest Innovations

Schema and Rule Analyzer - SRA

- New features were added to the Research function; access from research to log and involved tables to enable the user to get a quick overview
- The analysis search options were extended by variable argument functions
- Version check dependencies were integrated more deeply for objects that are linked to each other via references, models or successor definitions
- Further operations delivering decision queries were included in the Operational Relevance Check (ORC)

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YOUR CONTACT PERSON

If you have any questions, suggestions or feedback, please feel free to contact us.

Please note that the information in this document is only an extract.

Detailed release information is available on request.



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