



RELEASE-HIGHLIGHTS: **FIS/hrd FOR HR-DEPARTMENTS**

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NOTE

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THE APPLICATION AND ITS BENEFITS

With FIS/hrd, FIS provides each HR user department as well as all SAP system operators with tools for a convenient and modern technical and organizational support of their activities. With FIS/hrd, you make the right decision if you commit yourself to security and auditable development. The main focus is on the following areas:

- PCM – Payroll Change Management
- Research in payroll data
- Audit compliance within Customizing
- Optimization of maintenance processes
- System migration and reengineering
- Qualified ‘before/after’ analyses
- Analysis of the existing HCM data

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- If, for instance, a high recognition value is to be generated for test data, data already anonymized from source or target nodes can be used as a template for further anonymization. For this purpose, the possibilities of base anonymization were enhanced and can be transported up to the selection during transfer via transfer scenarios.
- New tables added to the SAP system due to legal requirements or SAP adjustments, were included in FIS/hrd particularly with regard to reporting. In this way, the completeness of the application is ensured. The new tables will also be considered for anonymization.
- To avoid false results from tests with anonymized data, child data of infotype 0021 and the like is only weakly anonymized for Germany. This ensures that the data is also available in anonymized form in the corresponding categories according to PUEG (Care Support and Relief Act) and that test results are correct.

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- To improve the comprehensibility of the DIA component, further key texts were added for categories for instance. These key texts make it easier to assign the contents of the categories.
- To ensure the completeness of analyses when using the DIA component, the heuristics will always be newly created for each analysis. This guarantees that no assumptions from previous analyses will be adopted.
- During object assignment, usability can be increased by displaying and changing the work area. This makes it easier to maintain and adjust assignments and structuring in the work area.

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Schema and Rule Analyzer - SRA

- To complete the search results, it is also possible to (partially) include the variable argument in the search.
- To improve the display of results, equivocal decisions within true or false areas will be displayed more clearly in the ORC component.

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YOUR CONTACT PERSON

If you have any questions, suggestions or feedback, please feel free to contact us.

Please note that the information in this document is only an extract.

Detailed release information is available on request.



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