



RELEASE-HIGHLIGHTS: *FIS/hrd* FOR HR DEPARTMENTS

Grafenrheinfeld, September 2021

RELEASE HIGHLIGHTS *FIS/hrd*

NOTE

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THE APPLICATION AND ITS BENEFITS

With *FIS/hrd*, FIS provides each HR user department as well as all SAP system operators with tools for a convenient and modern technical and organizational support of their activities. With *FIS/hrd*, you make the right decision if you commit yourself to security and auditable development. The main focus is on the following areas:

- PCM – Payroll Change Management
- Research in payroll data
- Audit compliance within Customizing
- Optimization of maintenance processes
- System migration and reengineering
- Qualified ‘before/after’ analyses
- Analysis of the existing HCM data

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2021/2 – Latest Developments

Copy Convert Compare - CCC

- The authorization check for the creation of analyses has been optimized; it is now possible to access the table definition in DDIC when making specifications for Customizing tables.
- The maximum number of objects for a transfer can be limited; the expiry date can directly be specified in transfer reports; a transfer/export lock can be set for persons in the source system.
- Tables can be held for local access during anonymization and conversion; the basic anonymization can also be effected from default data of the source node; transfer type DATAANON can be authorized for production. Additional checks are made for this purpose.

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2021/2 – Latest Developments

Schema and Rule Analyzer - SRA

- The authorization check has also been implemented for maintaining the inspection object in Customizing; the table definition now includes the additional option of completing table contents dynamically.
- During the analysis, a possible recursion (also multilevel) can be recognized and displayed for rules.
- It is also possible to access the display of table contents and their versions from comparison and matching with comparison.

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YOUR CONTACT PERSON

If you have any questions, suggestions or feedback, please feel free to contact us.

Please note that the information in this document is only an extract.

Detailed release information is available on request.



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